



# Olympia School District

111 Bethel Street NE ▪ Olympia WA 98506 ▪ <https://osd.wednet.edu>

## Memorandum of Understanding

Between the Olympia School District and  
The Olympia Paraeducator Association  
Fundamental Course of Study (FCS) Documentation Submission

The purpose of this MOU is to establish the terms and conditions regarding the submission of Fundamental Course of Study (FCS) documentation by paraeducators employed by the Olympia School District, and the resulting eligibility for the Paraeducator Certificate Program and associated pay differentials.

Paraeducators employed by the Olympia School District are responsible for submitting all required Fundamental Course of Study (FCS) documentation in accordance with Article III, Section 3.7 of the existing collective bargaining agreement.

The deadline for submission of FCS documentation for eligibility for the Paraeducator Certificate Program shall be September 1 of each year. Any pay differential will be effective in September.

This MOU shall be effective as of the date of signing and shall remain in effect until the termination or renewal of the collective bargaining agreement between the Association and the District.

For the Association:

Denise Pigue, OPA President

For the District:

Scott Niemann, Executive Director of Human Resources